## Pay Scales of Public Sector Employees

†2990. PROF. M. M. AGARWAL: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) whether government have formulated and sanctioned a new policy for time-bound revision of the pay scales of employees working in public sector undertakings;
  - (b) if so, what are the details in this regard; and
- (c) what effective steps have been taken by Government, so far, to fix the pay scales of Central Government employees and employees of public sector undertakings at parity basis?

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABHBHAI KATHIRIA): (a) to (c) Government have decided that executives of Central Public Sector Undertakings at Board level, below Board level and the non-unionised supervisory level shall have pay revision in every 10 years, from 1.1.97. Government have also decided that the unionised employees of these PSUs governed by Industrial DA pattern pay scales, would have the option to opt for either:—

- (i) a 10 year periodicity of wage revision with 100% neutralisation of DA; or
- (ii) a 5 year periodicity on the basis of graded neutralisation as did exist previously.

There is no proposal at present to fix the pay scales of the Central Government employees and the employees of public undertakings at parity basis.

# Writing off the losses of some PSUs

2991. SHRI ANANTA SETHI: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES pleased to state:

- (a) whether Government have written off the losses of some Public Sector Units under the administrative control of his Ministry;
- (b) whether the losses have been written off as a part of the revival scheme sanctioned by the BIFR;

<sup>†</sup>Original notice of the Question was received in Hindi.

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- (c) if so, what would be the burden on the Central Exchequer for reviving those PSUs; and
  - (d) the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABHBHAI KATHIRIA): (a) to (d) Government has sanctioned financial restructuring involving an amount of Rs. 2620.63 crores consisting of write-off of past loans/interest of Rs. 1907.32 crores and conversion of loan/interest into equity of Rs. 713.31 crores, besides fresh infusion of Rs. 1153.59 crores for restructuring and revival of the PSUs under the Department of Heavy Industry from 1995 as per details given in the statement enclosed (See below). These measures have been taken in respect of enterprises referred to BIFR as well as those not referred to it.

#### Statement

## I. PSUs having BIFR sanctioned plans

			(	(Rs. in crores)
S.No.	PSU	Fresh infusion of funds by Govt.	Write-off by Govt.	Conversion of loan into equity/ debenture
1.	Braithwaite & Co. Ltd., Calcutt	a 26.68	84.85	59,61
<sup>2</sup>	Bharat Brakes & Valves Ltd., Calcutta Bharat Pumps & Compressors	6.27 Ltd.,15.75	16.29 53.91	4.05 26.78
1	Allahabad. Triveni Structurals Ltd.,			
4,	Allahabad	29.22	30.48	9.78
	Richardson & Cruddas Ltd., Mumbai Heavy Engineering Corpn.,		97.91	35.04
0.	Ranchi	252.00	272.10	99.41
7.	Scooters India Ltd., Lucknow	22.45	593.59	27.22
8.	RBL Ltd., Calcutta	4.13	0.21	2.15
9.	Jessop & Co. Ltd., Calcutta	43.00	119.98	21.11
10.	Instrumentation Limited, Kota	66.00	17.00	25.98
	Burn Standard Co. Ltd., Calcut	ta150.00	329.64	135.72
12.	National Instruments Ltd., Calcutta	21.00		
	TOTAL	636.50	1615.96	446.85

#### II. Other PSUs

1.	Andrew Yule & Co. Ltd., Calcutta	44.00	_	12.49
2.	Hindustan Paper Corporation, Calcutta	Prince State	136.68	
3.	Nepa Ltd., Madhya Pradest.	15.00	10.05	47.15
.4.	Hindustan Cables Ltd., Calcutta	143.00	131.89	167.12
5.	Praga Tools Ltd., Secunderabad	20.44	-	
6.	HMT Ltd., Bangalore	294.65	12.74	39.70
	TOTAL	517.09	291.36	266.46
	TOTAL (I) & (II):	1153.59	1907.32	713.31

### Profit/Loss of Nepa Mills, Nepanagar

†2992. SHRI KAILASH JOSHI: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) the details of profit/loss of the Nepa Mills, Nepanagar located in district Khandwa of Madhya Pradesh during the years, 1997-98, 1998-99 and 1999-2000, year-wise;
- (b) whether it is a fact that this mill has reached on the verge of closure due to the mismanagement;
- (c) whether there is any scheme under consideration of the department regarding the future of this mill; and
  - (d) if so, what is that scheme and by when it will be implemented?

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABHBHAI KATHIRIA): (a) The details of Profit/loss of Nepa Limited, Nepanagar, District Khandwa, (Madhya Pradesh) are as under:—

Year	Net Loss (Rs. in Crore)		
1997-98	32.45		
1998-99	25.15		
1999-2000 (Prov.)	12.60		

(b) The operations of the mill remained suspended from August 1996 to March 1997 but now with the efforts of management, production has been increasing since then.

<sup>†</sup>Original notice of the Question was received in Hindi.